

ENHANCED. FRESH. NEW. BENEFITS THAT WORK FOR YOU



As part of our commitment to provide you and your family with comprehensive and competitive health care coverage, we are announcing that we are adjusting our benefits program coverage, effective July 1, 2025. Below is a high-level overview of the recent changes to the benefits plan, aimed at better aligning with market standards while enhancing coverage in an area of need.

Benefit Change 1

Prior Coverage:

- The dental recall exam period was previously limited to one exam every 6 months.

New Coverage:

- The dental recall exam period has been amended to one exam every 12 months.

Benefit Change 2

Current Coverage:

- The maximum combined benefit coverage for basic & major dental services was \$1,500 per calendar year.

New Coverage:

- The combined dental maximum has been increased to \$2,500 per calendar year.

Benefit Change 3

Current Coverage:

- Stockings for varicose veins and phlebitis were covered up to a maximum of two pairs per calendar year.

New Coverage:

- A maximum of \$200 per calendar year has been implemented for stockings.

TAKE ADVANTAGE

These changes are effective July 1, 2025

For more information on these benefits, please refer to your Benefits Booklet or connect with the plan administrator at your nursing home.

Please note: This communication is intended to provide you with highlights of our benefits program. It is not intended to address all details. Actual benefit coverage is specified in the Plan Documents. In the event of any differences between this communication and the Plan Documents, the Plan Documents will govern.