

GNB COVID-19 Vaccination Policy

Source: NB Public Health

MEDICAL EXEMPTION COVID-19 Vaccine

Exemptions from COVID-19 vaccination will only be permitted for medical reasons. Public Health will be providing Physicians and Nurse Practitioners the medical exemption criteria and process.

A COVID-19 medical exemption certificate maybe issued by the primary care provider or specialist physician for individuals.

PROCESS for Accessing an Exemption:

- GNB employee contacts their primary care provider, or specialist physician.
- Primary care provider, or specialist physician reviews criteria required for a medical exemption. If the employee meets the requirements, then the primary care provider or specialist physician completes and signs the **Medical Certificate of Exemption**.
- GNB employee provides the original signed certificate to the local Public Health office. Public Health uploads the certificate into the Public Health Information Solution (PHIS) where it can then be accessed by employee through their MyHealthNB account.
- GNB employee provides a copy Medical Certificate of Exemption to the designated contact person in their department. ****NOTE:** the employer will not keep a copy. The employer will maintain a list of employees who have shown a medical exemption certificate.

Workplace Requirements once Exemption is confirmed:

- Complete Point of Care Testing (POCT) three (3) times per week – tracked via Microsoft Power App for Point of Care Testing; AND
- Complete a Polymerase chain reaction (PCR) test once (1) per month. Sign up [here](#). Employee provides monthly PCR test result to employer

Positive Results/ COVID-19 Symptoms

- Employees who get a positive POCT test result or have two or more symptoms must immediately register for a PCR test (i.e. not wait until their next regular monthly PCR test) and not attend the workplace until they receive a negative result. If PCR test result is negative, the employee must still do the next regular monthly PCR test.
- If an employee has a positive test result from PCR, they must follow direction from Public Health and not attend the workplace until cleared by Public Health.

Record Keeping:

Employer will not keep copy of proofs of vaccination or medical exemption certificates. Human Resources services in the respective departments/organizations will maintain lists of employees who have provided proof of vaccination or medical exemption.