

To: All staff and physicians
From: Christie Ruff, Regional Manager Employee Wellness and Safety
cc: Gail Lebel, Chief Human Resource Officer
Date: Oct. 12, 2021
Re: **Horizon Adding Made-in-Canada N95 to Mask Inventory**

Service New Brunswick has informed Horizon they are recommending a change in supplier for N95 masks, specifically the 3M1860 N95. This mask is manufactured in the United States and we have been experiencing delays in receiving this specific size and brand for the past year.

To keep employees and physicians safe, Horizon is adding **Canadian-manufactured 3M1870 (plus) N95** to our inventory and transitioning users of the 3M1860 to this and other approved N95 masks. This mask, as well as six others in our current inventory are **certified by the National Institute for Occupational Safety and Health (NIOSH)**.

Fit testing for impacted employees

All employees designated to wear the 3M1860 N95 mask will begin refit testing immediately; we will start in priority areas such as the Intensive Care Units and Emergency Rooms. We will contact employees who are impacted by this change in product.

To assist in the timely completion of our priority areas, we will be collaborating with our external partners Vitalité Health Network, Medavie Health Services New Brunswick, and fit testers with our community industrial partners.

Additionally, Horizon has procured five new mask fit testing machines to allow one in each area with the addition of five occupational safety consultants to join our safety team to assist with our COVID-19 priorities. This new team will be ensuring all front-line health care workers that require a fit test will be completed over the coming months.

Your safety is important to us and we are committed to ensuring you have access to the equipment required to achieve this.