

MEMORANDUM OF AGREEMENT
BETWEEN
TREASURY BOARD AS REPRESENTED BY THE HOSPITAL BOARDS OF THE
HOSPITALS LISTED UNDER PART III FIRST SCHEDULE OF THE PUBLIC SERVICE
LABOUR RELATIONS ACT
AND
THE CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1252
AND
THE NEW BRUNSWICK NURSES' UNION
AND
THE NEW BRUNSWICK UNION OF PUBLIC AND PRIVATE EMPLOYEES

**RE: SALARY CONTINUATION FOR EMPLOYEES WHO CONTRACT COVID-19 IN
THE WORKPLACE**

The parties recognize that an employee who contracts COVID-19 in the workplace is considered to have suffered a work-related injury.

An employee with COVID-19 who believes they may have contracted the infectious disease in the workplace is required to file a claim with WorksafeNB under the *Workers' Compensation Act* using a Form 67 - Report of an Accident or Occupational Disease.

Where WorksafeNB determines that an employee contracted COVID-19 in the workplace, the parties agree to the following:

1. The Employer shall maintain the regular pay of an employee absent from work provided the employee is not in receipt of workers' compensation benefits.
2. This benefit will be limited to the duration of the COVID-19 illness (typically three to four weeks). Complications or subsequent illnesses which may arise following the COVID-19 illness, whether or not caused by the COVID-19 illness, will not be covered by this benefit and will be subject to the ordinary workers' compensation benefits scheme.
3. An employee who tested positive for COVID-19 (transmission in the workplace) prior to the signing of this agreement is eligible retroactively for this benefit.
4. An employee in receipt of workers' compensation benefits due to other infectious diseases or work-related injuries will not be eligible for this benefit.
5. An employee will be required to report the salary continuance on the Form 67 - Report of an Accident or Occupational Disease.

This agreement shall expire upon fourteen (14) days notice.

Agreed to on April 30, 2020



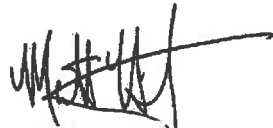
For CUPE 1252: Norma Robinson



For CUPE 1252: Ralph McBride



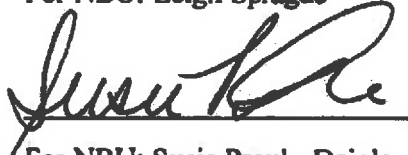
For NBNU: Paula Doucet



For NBNU: Matt Hiltz



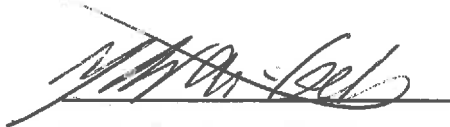
For NBU: Leigh Sprague



For NBU: Susie Proulx-Daigle



For the Employer: Megan Kervin



For the Employer: Michèle Brown-Gellert