MEMO

TO: All Members, Board, and Staff FROM: Paula Doucet, NBNU President

DATE: March 19, 2020

RE: COVID-19: Mobility Agreement

Dear Member.

As New Brunswick deals with the global pandemic of COVID-19, it becomes clear with each passing day that we are in unprecedented territory. While most New Brunswickers are stepping back, our members remain on the frontlines of this pandemic. Your professionalism and dedication continue to be heroic.

As the situation with COVID-19 evolves, the viability of our healthcare system is important, but not at the expense of anyone's own health and safety.

This is an unprecedented situation, one that requires us all to step up and help one another. With this in mind, NBNU, CUPE and NBU have each signed a <u>mobility agreement with the provincial government</u>. This will allow government to redeploy members of the public service as needed to help in this crisis. This mobility agreement doesn't include our LTC nurses at this point.

Based on this agreement, some registered nurses may be asked to help in another facility or unit for a period of time as we work our way through this situation. Individual needs, such as childcare, will be taken into consideration when requests for redeployment are made.

We need to help one another as much as possible, in as safe a manner as possible until this issue is resolved. Our union office is closed to the public, but we are still working. If you have any questions or concerns, please contact us at 1-800-442-4914 or contact your Labour Relations Officer (LRO) directly by email. As well, I am available via email.

I want to thank you for your continued commitment to providing the highest quality of safe patient/resident/client care possible. In times like these New Brunswickers are truly counting on registered nurses and nurse practitioners, and I know we are up to the challenge.

Stay safe, stay informed, and remember to visit our <u>COVID-19 Updates & Information</u> section for the <u>mobility agreement</u>, latest NBNU news and information.

In Solidarity,

Be Safe!

Paula Doucet, RN NBNU President