

**To:** All users

**From:** Maura McKinnon, Chief Human Resource Officer

**Date:** April 1, 2020

**Re:** **Bulletin #16c: COVID-19 HR Update – Apr 1 2020**

### **Respectful Workplace**

Horizon recognizes the stress experienced by our staff during this very challenging time. Options have already been shared for various ways in which you can champion your own mental health during this crisis. However, it is important to appreciate that the health and well-being of our colleagues also needs to be considered at this time.

We are all responsible for demonstrating Horizon's values in the workplace and at no other time has the need to treat one another with "empathy, compassion, and respect" been greater than it is now.

As shared by our CEO this morning in her message to all staff, "we need to lead by example."

Employees are asked to pay close attention to their behaviours towards each other and ensure that our values are obvious in how we treat one another.

### **Priority COVID-19 Testing for Health Care Workers**

As some of you may be aware, the Department of Health announced that the province has expanded its testing protocols to protect health care workers and to help slow the pace of transmission.

As of March 20, health care workers and staff that are symptomatic and provide direct patient contact should be tested for COVID-19 regardless of travel history and should stay off work and self-isolate until test results are negative.

Health care workers and staff that provide direct patient care include the following: RHA institutions; Ambulance New Brunswick, Extra Mural Program, other home health care providers, physicians, nurses, nurse practitioners, pharmacists/technicians, long-term care providers and health care providers in First Nations communities.

Employees that provide direct patient care may call their local Employee Health and Wellness if they have developed the following symptoms to be assessed for priority screening:

- fever with a temperature of 38°C or higher;
- a new onset/exacerbation of chronic cough.

All employees who exhibit symptoms consistent with COVID-19, must stay home, self-isolate, contact your local Employee Health and Wellness Department for further instruction. Additionally, it is also important to follow procedures for absence notification.

<b>Employee Health Contact Information</b>	
The Moncton Hospital	857-5350
Saint John Regional Hospital	648-6618
Charlotte County Hospital	465-4496
Ridgewood / Centracare	674-4348
St. Joseph's Hospital	632-5576
Sussex Health Centre	432-3135
Dr. Everett Chalmers Hospital	452-5310
Oromocto Public Hospital	357-4732
Upper River Valley Hospital	375-2711
Miramichi Regional Hospital	623-3173

