

To: All users

From: Kelly Chase, Chief Privacy Officer

Date: March 24, 2020

Re: **Privacy law violations and privacy breaches**

Horizon Health Network and its employees are subject to and must comply with the *Personal Health Information Privacy and Access Act* (the PHIPAA) and the regulations under that Act.

Please be advised, that accessing, using or disclosing the health information of any patient without a work-related reason to do so, will be treated as a privacy breach and a violation of Horizon Privacy Policies and the law.

The Privacy Service will be actively conducting audits to ensure all accesses to health information are appropriate. Privacy breaches will result in corrective action, up to and including dismissal.

Any privacy related questions or concerns should be directed to the Chief Privacy Officer, Kelly Chase.

Kelly.Chase@HorizonNB.ca

1-506-870-2824